



**Active Queenslanders  
Industry Alliance**  
Fitness | Sport | Recreation

# Promoting Inclusive Recruitment in the Active Industry Workforce

## Are You Ready to Champion Diversity?

Do you want to create a diverse and inclusive workforce for Queensland's Active Industry? If yes, you can do so by fostering equity, collaboration, and opportunity so that you transform your workplace to better represent the communities you serve.

## Why Inclusive Recruitment Matters

**Attract Diverse Talent:** Reach underrepresented groups, including Indigenous Australians, women, and people with disabilities.

**Foster Collaboration:** Build dynamic teams with varied perspectives.

**Promote Equity:** Create opportunities for everyone to thrive.



[www.aqia.org.au](http://www.aqia.org.au)



## Inclusive Hiring Practices

- **Role structuring:** Write job descriptions with clarity to attract a broad range of candidates.
  - **Bias-free hiring:** Train hiring teams to ensure fair and equitable recruitment processes.
  - **Inclusive culture:** Develop workplaces that support and empower all employees..
  - **Progress monitoring:** Track workforce diversity metrics to measure success.
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Together, We Can Build a Workforce That Reflects Queensland's Diversity!

